



Training Programme for Prison Officials on Personality Development

2009



Organised by
DR. RAM MANOHAR LOHIYA NATIONAL LAW UNIVERSITY
LUCKNOW



कैदियों से अच्छा व्यवहार करें जेल अधिकारी

शुद्धि/अनुरोध
राजधानी, 5 जून

कैदियों का बर्ताव किस-किसानों के बर्ताव से कमतरता देना है। कैदियों को बेहतर प्रशिक्षण देना चाहिए। जेल अधिकारियों को जेलों में कैदियों के साथ बेहतर व्यवहार करना चाहिए। जेलों में कैदियों को बेहतर प्रशिक्षण देना चाहिए। जेलों में कैदियों को बेहतर प्रशिक्षण देना चाहिए।

■ 'लाइविया' में भी विस्थापितों के अधिकारों का

जेल अधिकारियों को बेहतर प्रशिक्षण देना चाहिए। जेलों में कैदियों को बेहतर प्रशिक्षण देना चाहिए। जेलों में कैदियों को बेहतर प्रशिक्षण देना चाहिए। जेलों में कैदियों को बेहतर प्रशिक्षण देना चाहिए।



शुद्धि/अनुरोध राजधानी में जेल अधिकारियों के प्रशिक्षण कार्यक्रम में भाग ले रहे हैं।

4 देशी युवक ऐक्टिविस्ट, राजधानी, 6 जून 2009

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जेल अधिकारियों ने सीखे जीवन बेहतर बनाने के गुर

शुद्धि/अनुरोध
राजधानी, 5 जून

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तीन दिवसीय प्रशिक्षण एक जून से

राजधानी, शुक्रवार (अनुरोध राजधानी, 5 जून)

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Training Programme for Prison Officials on Personality Development

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**Dr. Ram Manohar Lohia National Law University,
Lucknow**

Prof. Balraj Chauhan
Vice-Chancellor



Message

*"Each moment is a golden opportunity.
An opportunity to learn, to create, to help,
to love, to fully live".*

- Ralph Marston

With the increasing awareness about human rights, the prisons are, of late, getting the attention they deserve. There has been a change in the perception of the society towards prisoners but it is not changing towards prison officials. Most of the training programmes organized before for the prison officers were focused on the human rights issues or on other aspects of prison. No serious efforts for the skill development of the officers have been taken so far. If the officers who are running the jails are all the time under pressure and living a stressful life then the effect of this will certainly be on the system.

I am very happy to host "2nd All India Training Programme on Personality Development for Prison Officers" from 1st - 10th June, 2009. In fact Personality is the image of one self and how we cut across others in society. Personality is what we perceive in our mind. What is inside, the thoughts or the conflict inside contributes greatly to our physical appearance too. There is a certain image that we hold of ourselves and that is what is projected outside. Personality therefore is what you are and it's your identity. I hope that this Training Programme on Personality Development for Prison officers will certainly bring some positive change in their personal and Professional life. I am thankful to Bureau of Police Research and Development, Ministry of Home Affairs, Government of India to give us opportunity to organize such a wonderful unique programme for the prison officers. I am indebted to all the Director Generals of all 5 states who nominated their senior officials for attending this programmes. Last, but not least I would like to thank all the participants, resource persons, my staff for their valuable support for making this event a success. I'll end my note with these words that this is a start of journey not destination.

(Prof. Balraj Chauhan)

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BACKGROUND

The first training programme for the prison officers on personality development was organized from 17th to 25th May, 2008. In fact this was the first training programme for the prison officers organized by Dr. Ram Manohar Lohiya National Law University, Lucknow. The success of the previous years experiment gave the chance to train more prison officers from all over India. The Draft National Policy on Prisons and Correctional Administration prepared by the Bureau of Police Research and Development, Ministry of Home Affairs, Government of India, New Delhi, 2007, provides for training of prison



personnel so as to build up a cadre of officers who possess appropriate professional and attitudinal orientation. The Draft National Policy enumerates areas like physical fitness, development of communication skills, effective working with individuals and groups and government, knowledge the of rule of law, etc. This training programme was organized on the guidelines of the Draft National Policy on Prison Reforms and Correctional Administration which contains the

provisions for Staff Training on Personality Development based on the findings and recommendations of the research studies conducted by the Bureau of Police Research and Development. This training programme was organized for three different batches and the programme was for three days for each batch.



PURPOSE

Prison occupies a unique position in society, as it is the final repository for the society's failures, of those persons who are labeled as losers and temporarily or semi permanently or permanently irredeemable. Pandit Jawahar Nehru, the first Prime Minister of India observed that the fact must be



recognized – that a criminal is largely created by social conditions and, instead of being punished has to be treated, 'and one is required to be treated for a disease.

Mahatma Gandhi, the father of the Nation also expressed the idea that "Crime is the outcome of a diseased mind and prison must have an environment of hospital for treatment and care'. His philosophy guides the working of the prison departments in our country. One cannot imagine this society without this institution. In recent times, there is an inherent need to focus our attention towards the Prison Administration and with this motive Dr. Ram Manohar Lohiya National Law University organized a training programme for prison officials on personality development. The purpose to hold this training programme was to identify the lacunae present in the policies and programmes



of the prisons and to find the probable solutions. As the aim was to pave the way for these officials to develop their personality in such a way so as to resolve their stresses and better manage the resources available to them, the stress was more on holding interactive sessions of the participants.

OBJECTIVES

The Personality Development Programme for the Prison Officials organized by the Dr. Ram Manohar Lohiya National Law University (sponsored by the Bureau of Police Research and Development) had formulated certain objectives which go as follows:



- *To check and carry out sensitization of Prison Officials*
- *To identify the problem areas and deal with it efficiently*
- *To encourage effective communication*
- *To build up a positive attitude and deal with the work pressure*
- *To know oneself then to know others*



- *To manage Time and Stress effectively*

- *To broaden their vision and increase their sensibility to humane aspect of prison administration, including human rights of prisoners and prison staff.*

- *To develop their faith in the*

contemporary canons of correctional philosophy.

PLAN OF THE TRAINING PROGRAMME

Three training programmes of each of these of three-day duration, were organized by Dr. Ram Manohar Lohiya National Law University, Lucknow from 1st June – 10th June, 2009 for the training of senior prison officials from different states.

The main emphasis was on the personality development of the participants rather than the usual training programmes which are conducted all over the country. It was an experiment of its own kind with a view to introduce certain innovative changes in the methodology and orientation of the other



training programmes organized at the instance of the Bureau of Police Research & Development, New Delhi training and we hope it would pave the way for future trainings on the same lines. In this connection support and advice given by Dr. B.V. Trevedi, Deputy Director, Bureau of Police Research, Prof. Purnima Agarwal, Professor of Psychology Lucknow University and inputs given by the

faculty and students during discussions proved to be beneficial in structuring the whole programme.



The schedule of each of these three Training Programmes was as follows:

- Ice- Breaking Session by Mr. A.P.Singh and Mr. K.A.Pandey

- Course Objectives and Expectations of Course by Prof. Balraj Chauhan
- Change and challenges for Prisons by Prof. Balraj Chauhan, Mr. K.A.Pandey and Dr. Mridul Srivastava.
- Interpersonal Effectiveness by Dr. P. K. Khatri
- Astro-Psycho Counselling by Mr. Ashwini Kumar Shukla
- Building positive attitude by Mr. Purnima Agarwal
- Yoga and Meditation by Dr. Satyendra Mishra
- Revisiting Self: Self Analysis and Self Awareness by Prof. S.K. Singhal
- Stress Management by Prof. Manju Agarwal
- Time Management by Mr. N. K. Agarwal
- Communication Skills by Prof. Poornima Agarwal
- Team Building and Mentorship by Prof. Purnima Agarwal
- Integrating self and system by Dr. Mridul Srivastava
- Action Plan for Self by Prof. Balraj Chauhan, Mr. K.A. Pandey, Dr. Mridul Srivastava and Prof Purnima Agarwal.



TARGET GROUPS OF THE TRAINING PROGRAMME

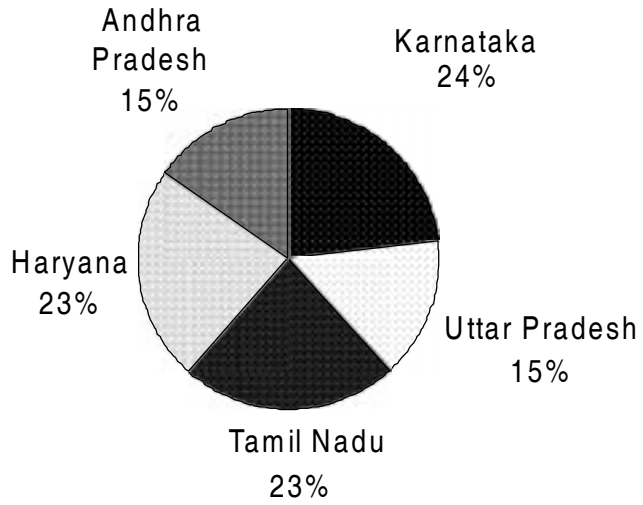
The target group of these three training programmes comprises of Prison Officials from various States of the country. 26 officials of different ranks ranging from Deputy Jailor to Senior Superintendent from various states like Andhra Pradesh, Tamil Nadu, Haryana, Karnataka, and Uttar Pradesh attended the Programme scheduled from 1st June- 10th June 2009. The intention for choosing such a target group was to enable a vertical interaction between the officials.

Table 1: State and designation-wise no. of participant

S.NO.	STATE	Sr. Supdt.	Supdt.	Asst. Supdt	Jailor	Dy. Jailor	Total
1	<i>Andhra Pradesh</i>		1		3		4
2	<i>Haryana</i>			6			6
3	<i>Karnataka</i>		1	5			6
4	<i>Uttar Pradesh</i>	1	1			2	4
5	<i>Tamil Nadu</i>		1			5	6
TOTAL		1	4	11	3	7	26



CHART 1: State-wise no. of participants in percent



METHODOLOGY

The methodology adopted for writing this report focuses on the outcomes of different interactive group discussions held during the proceedings of the training programme. These were open house discussions and included personal experiences of Prison officials during their job tenure. Another aspect was the ‘exercises’ and ‘game techniques’ conducted by various resource persons during the training programme. All these indeed made the participants to freely express their ideas, problems, difficulties and suggestions. In addition, a select group of students of the University were attached to have informal interacts with participants to familiarize themselves with the matters connected to the prisons and prison officials and own perceptions about them. For that purpose one student each was attached to all the participants. The student’s input has been a vital part of the methodology adopted for writing this report. Care has been taken to portray the realistic picture of the participant’s perceptions of the problems, the predicament they face and the solutions they think are desired to be implemented.

Approximately 26 Prison Officials from various parts of the country were engaged into discussions and this report is a true depiction of facts and experiences of the Prison Officials.





The most significant outcome of the programme was the free and frank discussion of the key problems of prison administration in the country. If we go into the history then we'll find that lot of problems of jails were got space in the writings of the political prisoners.

In the ice breaking sessions some of the participants raised such critical aspects like:

- 1) Training was the last priority of the agenda of the government but with changing times, training is an important tool for the skill development of the professionals.
- 2) Manpower shortage has been another bane of the Indian prison system which needs to be beefed up for better prison management and security. Apart from reinforcing manpower, prison officials of all ranks also need to be given special training and orientation for further improving prison security and making Indian prisons better places, yoked to the cause of reforming and rehabilitating deviant members of the society.
- 3) Maintaining balance in the professional and personal life is an art and it can be learned through such types of programmes.



- 4) Special skills are required in jails because there also officials are involved in public dealing but the type of public is different. By little change in the attitude in oneself can bring lots of changes.



- 5) Some of the officials were in the opinion that excessive regard to the prison inmates due to human rights activist. Even the jail officials have to adjust accordingly with the prisoners so that they may perform their duties without any problem.
- 6) There are some instances in which prisoners tend to harass the jail officials.
- 7) There should be arrangements made for stress management for prison officials which will help them to remain strain free. This will help them in better management and controlling of prisoners.



- 8) Security of prison officials should be taken care of as they may be having apprehensions about their security by virtue of having handled some sensitive prisoners.

- 9) The prison officials should be imparted knowledge about legal provisions

especially related to prison and prisoners.

- 10) Another requirement is to increase in number of staff for efficient management of jails.



- 11) The biggest problem faced by officials all over

India was that of overcrowding. This is because of large number of under trials in the same prison. So there should be some promising alternatives to sort out this problem.

- 12) Prison officials should work on enhancing communication skills.
- 13) There should be Modernization of Prison Scheme leading to improvement of infrastructure by construction of new prisons and additional barracks, repair and renovation of existing prisons, improvement in water and sanitation, living accommodation for prison personnel.



- 14) The main objective of Prison Department is not only to confine prisoners and deter them from committing offences but also to reform, rehabilitate and reintegrate them with the society after their release. With this objective of rehabilitation in view, a number of job

oriented vocational courses, yoga and meditation classes should be conducted to help prisoners to cope with individual needs, social obligations, and family responsibilities.



- 15) Award of prizes to the children of wardens in prison should be given in order to improve the education of children and to encourage the wardens in the Prison Department to serve better, like who secure first, second and third places in the X standard and Intermediate Examinations.
- 16) It is believed that young offenders aged between 18 and 21 should not be confined to prisons meant for adult offenders, as they become more prone to crimes while in the company of more experienced and hardened criminals. This at the same time will help the prison officials and staff to handle the prisoners in a better manner.

- 17) If an inmate commits willful disobedience, assault, use of criminal force, insult, treating immoral and indecent behavior, refuses to work, causes willful damage, tempering, false accusation and conspiring to escape than in order to control them the Prison Act, 1894 provides for punishments like: warning, labour (7 days), hand cuff, fitter, confinement, penal diet,



etc., subject to the examination and issue of certificate of fit by the medical officer in order to sustain the punishment. The power of prison executive staff to inflict punishment for prison offences is restricted to maintain discipline. This power should be increased and must



require the official to give in writing about the misconduct done and punishment inflicted. This would help in checking exercise of arbitrary power by prison officials and at the same time help prison officials to control mischievous criminals.

- 18) The importance of the reasonable diversification of prison institution like,



separate institution for delinquent children, adolescent offenders, habitual, professional and organized criminals, women offenders, Leprosy unit, TB unit, under trial prisoners, Sub-jail and open institutions. This would help in better prison administration and management.

SWOT ANALYSIS

FOR PRISON OFFICIALS

Strengths

1. Objective of rehabilitation—the main objective behind the prison reform scheme is the rehabilitation, reform and reintegrate them with the society after their release. This works as a driving force for the jail officials to take steps in this direction.



2. Use of Human Right Commissions in unbiased manner—Officials remain in extreme pressure due to excessive regard to the prison inmates due to human rights activist. Even the jail officials have to adjust accordingly with the prisoners so that they may perform their duties without any problem.



Weaknesses

1. Lack of staff in prisons—it is difficult for the prison officials to maintain decorum in jails due to lack of staff, this leads to problems in jail administration.

2. Lack of Communication Skills

Opportunity

1. Stress Management—

There should be arrangements made for stress management for prison officials which will help them to remain strain and tension free. This will help them in better management and controlling of prisoners.



2. Modernization of Prison Scheme—There should be improvement of infrastructure by construction of new prisons and additional barracks, repair and renovation of existing prisons, improvement in water and sanitation, living accommodation for prison personnel.

Threat

1. Harassment of Jail Officials by prisoners—In most of the jails, even jail officials are harassed by prisoners leading to violation of human rights of officials.



2. Overcrowding of prisoners—It becomes difficult for prison officials to maintain and control large number of prisoners. There should be a defined proportion for number of prisoners handled by a prison official.

3. Threat to security of prison official— Security of prison officials should be taken care of as they may be having apprehensions about their security by virtue of having handled some sensitive and hardened criminals.

FOR PRISON ADMINISTRATION

Opportunities

1. Recognizing the need for improving the conditions of prisons, prison staff and the prisoners, GOI, Ministry of Home Affairs in consultation with the Bureau of Police Research and Development (BPR & D) made analysis of the available infrastructure



and assessment of the requirements of the State Governments to bring the prisons up to certain minimum standards, and formulated a plan, which has the following components:

- a) Construction of additional jails to reduce overcrowding;
- b) Repair and renovation of existing jails;
- c) Improvement in sanitation and water supply; and
- d) Living accommodation for prisons staff.



In order to address the deficiencies in the aforesaid areas of prison administration, the Central Government introduced a new scheme to be implemented over a

period of five years with an outlay of Rs.1800 crore on cost sharing basis in the ratio of 75:25, the share of Central Government being 75% and that of the State Governments 25%.



2. The Government of India constituted a committee in December 2005 under the Chairmanship of the Director General, Bureau of Police Research and Development (BPRD), to prepare a draft policy paper on prison reforms and correctional administration. This Committee is said to have made many recommendations, which, if implemented, would make a lot of difference to our prison administration and management.
3. Another important problem relating to over-crowding of prisons can be tackled by reducing the population of under-trial prisoners by speedier trials in special fast-track courts, Lok Adalats, special courts and via video conferencing. Modern methods of information technology and e-governance should be pressed into service for improvements in this regard.

Threat

Talking about basic amenities within prisons, there is a lot which needs to be done to ameliorate the conditions of prisoners. Adequate sanitation, improved prison wages, all-round entertainment facilities and better health check-up facilities form the bare minimum required if prison are truly to be a place for reforming and rehabilitating an individual rather than further hardened a criminal.



IMPACT ASSESSMENT

The training programme conducted was a success as it was gathered from the feedbacks of the participants. Prison and prisoners are linked with the Prison Officials thus there is a need to develop and enhance their personality for better administration. The participants who attended the



programme promised to discharge their work in a more efficient manner without much stress. There was a switch over from problem oriented approach to solution seeking approach. They devised an action plan for their future and promised to



work with a positive attitude and build a healthy relation with their seniors and junior officers. The training programme offered a platform for them to develop mutual relationship with the prison officials of other states and follow success examples of each other. This programme was able

to find solutions to some of the problems identified by the officers.

Feedback Data Analysis

Sr. No.	Item	Response		Total
		Very good	Excellent	
1.	Resource Persons	22 (50.00%)	22 (50.00%)	44 (100 %)
2.	Stay Arrangement	19 (43.18%)	25 (56.82%)	44 (100 %)
3.	Food Arrangement	32 (72.73%)	12 (27.27%)	44 (100 %)
4.	Training Material	21 (47.73%)	23 (52.27%)	44 (100 %)
5.	Quality of Lectures/Presentation	22 (50.00%)	22 (50.00%)	44 (100 %)
6.	Subjects included in the training programme	21 (47.73%)	23 (52.27%)	44 (100 %)

Impact of the Programme

Beneficial - 16 (36.36%)

Highly beneficial - 28 (63.64%)

Suggestions given by the respondents

- The schedule should be extended to four to five days.
- Continue such training programmes in future also.
- Course should also include administrative training of young officials.
- Involve judiciary and police officials in such type of training programmes.
- The schedule of the training programme is very tight.



ANNEXURE I

List of Participants

(01st – 03rd June, 2009)

S.NO.	NAME	OFFICIAL ADDRESS	PERMANENT ADDRESS	CELL NO.	LAND LINE-MAIL NO.	RMLNU/ G-PD/0
01	MR. M. KARIYAPPA	ASST. SUPERINTENDENT BANAGLORE, KARNATAKA	ALUR, HIRIYUR-TALUK, DISTT.-CHITRADURGA, KARNATAKA	9880681234	080-25731611, 25743836	01
02	MR. JAI PRAKASH SRIVASTAVA	DY. JAILOR, DISTRICT JAIL, HARDOI (UTTAR PRADESH)	POST-HARCHANDPUR, DISTT- RAIBARELLY	9839390861	-	02
03	MR. P.MALLESH	SUPERINTENDENT CENTRAL JAIL, BELLARY, KARNATAKA	SUPOLL'S QUARTERS, PO-RWATHI, NAGOUR, BELLARY, KARNATAKA-583103	9448892925	08392-255025	03
04	MR. P. MANOHARAN	DY. JAILOR, DISTRICT JAIL, DINDIGUL, TAMILNADU	B/16, R.N. COLONY, TN. HB, DINDIGUL, TAMILNADU	9444278010	0451-2440145	04
05	MR. A. MURUGESAN	SUPERINTENDENT OF PRISONS, CENTRAL PRISON, TRICHY, TAMILNADU	DADAPURAM, PO.-EDAPPADI TALUK, DISTT.-SALEM, KARNATAKA-620020.	9443202138	0431-2333212	05
06	MR. JOGINDER SINGH DESWAL	ASST. SUPERINTENDENT JAIL, DISTT. JAIL, KARNAL	H.N.-77, NYAY PURI, THE MALL, KARNAL-132001	9812268075	0184-2258177	06
07	MR. SANDEEP KUMAR	ASST. SUPERINTENDENT JAIL, DISTT. JAIL, KAITHAL, HARYANA	V. & PO.-BALI BRAHAMANAN, TEH-GOHANA, DISTT.-SONEPAT, HARYANA	9467232310		07



LIST OF PARTICIPANT BATCH 2 (4th – 6th June, 2009)**LIST OF PARTICIPANTS**

S. N.	NAME	OFFICIAL ADDRESS	PERMANENT ADDRESS	CELL NO.	LAND LINE NO.	E-MAIL	RMLNLU/TRG-PD/09
01	MR. N. SEKHARAN	DEPUTY JAILOR CENTRAL PRISON, SALAM, (TAMILNADU)	H.N.-07, NEHRU NAGAR, IST STREET, GUINDY, TAMILNADU	9444256892	044-22442472	-	08
02	MR. BASKER JAYASINGH	DY. JAILOR, DISTRICT JAIL, TUTICORIN (TAMILNADU)	NO.-2, MARLYAMMAM KIL STREET, LINK ROAD, PANRUTI, DISTT- CUDDLAR, TAMILNADU	9894452124	-	-	09
03	MR. KRISHNA KUMAR	ASST. SUPERINTENDENT CENTRAL JAIL, BELGAUN, KARNATAKA	60, ASST. SUPERINTENDENT QTRS. CENTRAL PRISON AREA, HINDALAGA, CENTRAL PRISON, BELGAUN, KARNATAKA	9480737044	08392-255025	kkasprisons2008@gmail.com	10
04	MR. M. SOMASHEKAR	ASST. SUPERINTENDENT CENTRAL PRISON, GULBARGA, KARNATAKA	5, CENTRAL PRISON COLONY, JEWARGI ROAD, GULBARGA, KARNATAKA	9845918037	08472287142	-	11
05	MR. K.KESAVA NAIDU	SUPERINTENDENT OF JAILS, CENTRAL PRISON, HYDERABAD, ANDHRA PRADESH	PRISONERS AGRICULTURAL COLONY, CHERLA PALLI, RRD, HYDERABAD, A.P.	9849904731	040-20081050	-	12
06	MR. N. PARAMESH	JAILOR DISTT. JAIL, KARIMNAGAR, ANDHRA PRADESH	DISTRICT JAIL, KARIMNAGAR, A.P.	9963034582	20184-2258177	-	13
07	MR. A.K. AWASTHI	DEPUTY JAILOR CENTRAL JAIL, DISTT. JAIL, BAREILLY, UTTAR PRADESH	MAURAWAN, UNNAO, U.P.	9410235476	-	-	14
08	MR. NARESH KUMAR	ASST. SUPERINTENDENT DISTT. -JIND, HARYANA	SRI RAI SINGH, V.P.O.-GHORIAN, DISTT.-JIND, HARAYANA-126115	9416388872	201684-236033	-	15

09	MR. AGNESH KUMAR	ASST. SUPERINTENDENT DISTT. -JIND, HARYANA	H.N.-28 GURGAN, BANSI, DISTT JAIL, HARYANA	98968633 18			16
10	MR. R.P. SINGH	SR. SUPERINTENDENT , DISTT. JAIL- GORAKHPUR	VILL @ POST- MAVI, DISTT- SULTANPUR, U.P.	94152392 18	0551- 2282325		17



LIST OF PARTICIPANTS BATCH 3 (8th – 10th June, 2009)

S. N.	NAME	OFFICIAL ADDRESS	PERMANENT ADDRESS	CELL NO.	LAND LINE NO.	E-MAIL	RMLNLU /TRG-PD/09
01	MR. DINESH	ASST. SUPERINTENDENT, DISTT. JAIL, KARNAL HARYANA	1118/25GURUDWARA COLONY, DISTT.- JIND, HARYANA	9466544079		-	18
02	MR. VIJAY KUMAR	ASST. SUPERINTENDENT, DISTT. JAIL, ROHTAK HARYANA	H.NO.-1322.21, PREM NAGAR, HARYANA	9812533998	-		19
03	MR. P.M.V.V. SUBBA RAO	JAILOR, DISTT. JAIL, GUNTUR, ANDHRA PRADESH	7B-16-11, EASTERN STREET, NEAR SAIBABA TEMPLE, ELURU, ANDHRA PRADESH	9848543373	08632232547	pmvvsr@yahoo.com	20
04	MR. N. NIRANJAN REDDY	JAILOR, DISTT JAIL, NIZAMABAD, A.P.	SUPDTT. DISTT. JAIL, NIZAMABAD, A.P.	9490054515	08462273111	-	21
05	MR. P.K.R.G. RAMESH	DEPUTY JAILOR, CENTRAL PRISON, TRICHY, TAMILNADU	JAIL QUARTERS, CENTRAL PRISON, PUZHAL, CHENNAI-66, TAMILNADU	9443797550	0431233212	-	22
06	MR. K. SHANKAR	DEPUTY JAILOR CENTRAL PRISON , TRICHY, TAMILNADU	DEPUTY JAILOR QUARTERS CENTRAL PRISON , TRICHY, TAMILNADU	9486614249	04312333212	-	23
07	MR. K.GANGAPPA	ASST. SUPERINTENDENT, MANDYA, KARNATAKA	DISTT. HEAD QUARTER, SUB JAIL, MANDYA, KARNATAKA-571401	9901779499	08232228741	-	24

08	MR. RAMESH P.S.	ASST. SUPERINTENDENT BIJAPUR, KARNATAKA	H.N.-03, OFFICERS QUARTERS, CENTRAL PRISON, DARGA ROAD, BIJAPUR, KARNATAKA	94483574 78	08352272 044	Ramesh_n aunjang ud@yaho o.com	25
09	MR. S.H.M. RIZVI	JAIL SUPERINTENDENT DISTT. JAIL, KANPUR NAGAR, U.P.		94150650 96			26



ANNEXURE-II
All India Trainees Programme On Personality Development
 (01st – 10th June, 2009)

Organised by:

Dr. Ram Manohar Lohiya National Law University, Lucknow, U.P.

Details of the resource persons

S. NO.	NAME	DESIGNATION	CONTACT ADDRESS	CONTACT NUMBER	E-MAIL
01	Prof. Balraj Chauhan	Vice-chancellor, RMLNLU	Dr.RML National Law University Sec D-1, LDA Colony, Kanpur Road Scheme, Lucknow	0522- 2422855 Fax: 0522-2425901	director@rmlnlu.ac.in
02	Mr. A.P. Singh	Lecturer, RMLNLU	Dr.RML National Law University Sec D-1, LDA Colony, Kanpur Road Scheme, Lucknow	9453015680	apsadityan@gmail.com
03	Mr. K.A. Pandey	Lecturer RMLNLU	Dr.RML National Law University Sec D-1, LDA Colony, Kanpur Road Scheme, Lucknow	9919493369	ka_pandey@rmlnlu.ac.in
05	Dr. Mridul Srivastava	Assistant Registrar (Academics)	Dr.RML National Law University Sec D-1, LDA Colony, Kanpur Road Scheme, Lucknow	9453015679	svrivastavamridulko@gmail.com
06	Prof. Purnima Agarwal	Professor	Dr.RML National Law University Sec D-1, LDA Colony, Kanpur Road Scheme, Lucknow	0522- 2733541/4043607	purnima_lko@yahoo.com
07	Dr. N.K. Agarwal	Retired Dy. Director General Geological Survey of India		0522- 2733541/4043607	
08	Dr. Jaya Chitranshi	Senior Lecturer	Jaipuria Institute of Management, Vineetkhand, Gomti Nagar Lucknow	0522-2394296/97 Fax No. 0522- 2394295	jaya@gmail.com
10	Dr. P.K. Khatri	Head, Pshycology Dept.	National College, Lucknow	9415004020 0522- 22761061	
11.	Prof. S.K. Singhal	Free Lance Consultant		9415018727	
12.	Dr. Satyendra Mishra	Lecturer Lucknow University	Deptt. of Yoga and Naturopathy		
13.	Prof. . Manju Agarwal	Professor	Amity university, Lucknow	9415410716	manju@lko.amity.edu
14.	Mr. Aashish Pande	Lecturer (English)	Dr.RML National Law University Lucknow	9984930602	

Dr Lohia law university to train prison officials

Prisoner News Service | Lucknow

Dr Ram Manohar Lohia National Law University in collaboration with the Prisons, Police, Research and Development, has planned to train prison officials from the rank of deputy jailors to DIGs from all over the country.

After training, these officials will help in rehabilitation of prisoners. The programme will be organised within a month.

Elaborating the objectives of the programme, Vice-Chancellor of the university, Rajni Chaudhri said the programme would help in reforming prisoners and join the mainstream of society after being released from jails.

Chaudhri added that inmates from various fields would shed light on different aspects of reformation and rehabilitation of prisoners which included the role of physiologists, social workers, rights and management prisoners, overcrowding, modernisation and professionalisation, and role of judiciary.

Deputy registrar of the university, Mridul Srivastava said that the prison officers would also share their experiences during the programme.

Srivastava added that the role of prison officers was not only to maintain law and order in jails but it was also their moral duty to think about the rehabilitation of prisoners.

The programme would inform prison officers about modern conditional training, which could be imparted to prisoners in accordance with their potential, Srivastava added.

"Prisoners of rigorous punishment are being given training to acquiring jobs and making candies which has become meaningless in the present context," said KA Pandey, faculty of the university. Pandey added that the programme would help prison officials in formulation of new action plans for improving conditions which could help prisoners professionally by starting a new life after their sentence.

लखनऊ, 3 जून, 2009

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'मानवाधिकार आयोग जेल अफसरों को सुने'

लखनऊ, 2 जून (दैनिक): जेल में निर्यात कैदियों पर कानून चले में जेल अधिकारियों को किले पराजित करने पढ़ाया है इसके बावजूद छोटी सी बात पर मानवाधिकार आयोग कैदियों के पक्ष में आ कर खड़ा हो जाता है। जबकि जेल अधिकारियों को भी पंजाबी चुननी पड़ती है। यह बर्तन मंगलवार को देश के विभिन्न प्रदेशों से आने वाले जेल अधिकारियों ने प्रकट किये। डा.रम मनोहर लोहिया राष्ट्रीय विधि विश्वविद्यालय के कुलपति प्रो. बलराज चौहान के निर्देश और कुलसचिवक डा.एच. मिश्र सुपरवैजन में विधि कौशल में अग्रणी डॉ. रंज 10 दिवसीय इतिहास विधि में प्रोफेक्टर, डा.मुदुल श्रीवास्तव, प्रो. पूर्णिम अवधाल, डा.अनील चौधरी, डा.सुरेश मिश्र, डा.वीरेंद्र शर्मा व सीमा मिश्रोंकी आदि ने विचार व्यक्त किये।

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Lucknow
Saturday | June 6 | 2009

Programme

According to deputy registrar of Ram Manohar Lohia National Law University Mridul Srivastava, the training programme for prison officers entered the second day

अमर उजाला

लखनऊ, बुधवार, 03 जून, 2009



जेल अधिकारियों को पढ़ाया जाएगा कानून

लखनऊ। अलग-अलग राज्यों से आने वाले जेल अधिकारियों को जेल मैनुअल की बारीकियां सिखाई जाएगी। इसका विचार लखनऊ विचार डॉ. राम मनोहर लोहिया राष्ट्रीय विधि विश्वविद्यालय को रखा गया है।

इसके लिए विश्वविद्यालय परिसर में एक से दस जून तक तीन दिवसीय प्रशिक्षण कार्यक्रम का आयोजन किया जा रहा है। इसमें कई राज्यों से आने वाले डिप्टी से उपमहानिरीक्षक कागजर स्तर के साठ से अधिक अधिकारी हिस्सेदारी करेंगे। यह जानकारी विधि विश्वविद्यालय के चीफ प्रॉक्टर डॉ. एच. मिश्र ने दी। उन्होंने बताया कि प्रदेश के जेल महानिरीक्षक मुलखान मिश्र इस प्रशिक्षण शाला का शुभारंभ एक जून को करेंगे। इन जेल अधिकारियों को विश्वविद्यालय के कुलपति प्रो. बलराज चौहान, डॉ. केरत चौधरी, डॉ. पूर्णिम अवधाल और मुदुल श्रीवास्तव सहित कई अन्य विधि विशेषज्ञ जेल मैनुअल की बारीकियों को व्यवहारिक तौर पर प्रयोग करने के बारे में जानकारी देंगे। इसके पीछे उनका उद्देश्य सिर्फ अधिकारियों को जानकारी उपलब्ध कराना है।





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